

CADET PERFORMANCE REPORT

4th YEAR CADET

RATEE'S NAME (Print LAST, FIRST, MI)	FLIGHT	TEMP RANK			
Position(s)	AS Year	Report Period			
Rating Factors: Rate the cadet's performance in the following areas using a scale from one (lowest) to five (highest). Mark an "X" in the appropriate box. Only 25% of the cadets you rate should receive an overall "5" rating. If you are reviewing the report and disagree with a rating, initial the box where you think the rating should be.					
	1	2	3	4	5
1. ATTITUDE: Resilient; shows mental discipline in working to achieve long-term goals; welcomes change; has habit of continual improvement					
2. CORE VALUES: Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound & timely decisions independently					
3. COMMUNICATION SKILLS: Articulate; succinct; persuasive; varies message to fit audience					
4. SENSE OF RESPONSIBILITY: Completes large projects with little supervision; follows and sets a command intent; self-starter					
5. INTERPERSONAL SKILLS: Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure					
6. CRITICAL THINKING: Sets long-term goals for the unit; imaginative & visionary; recognizes unit's long-term needs; mentally agile when faced with unfamiliar problems					
7. DELEGATION SKILLS: Directs multiple teams & manages multiple tasks; assigns people to right jobs; delegates well & enables others to take charge					
CADET'S OVERALL PERFORMANCE RATING:					
Facts & Specific Achievements: Describe details of the cadet's overall performance. If the cadet needs to improve his/her performance, explain why and how. If the cadet excelled, describe what he/she did to excel. Both the highest and lowest overall ratings must be justified with descriptive comments. Write neatly (or type) your comments entirely within this					
Promotion Recommendation: Consider your ratings and comments; make a recommendation for promotion. Compare the cadet to others with the same temporary rank. Only 25% can receive the highest promotion recommendation.					
Do Not Promote This Time <input type="checkbox"/>		Consider for Promotion <input type="checkbox"/>		Promote Now <input type="checkbox"/>	
RATING CADET		INDORSING CADET		C/CV	ASI
Printed Name & Position		Printed Name & Position			
Signature/Date		Signature/Date		C/CC	SASI