

# CADET PERFORMANCE REPORT

## 3rd YEAR CADET

<b>RATEE'S NAME (Print LAST, FIRST, MI)</b>	<b>FLIGHT</b>	<b>TEMP RANK</b>			
<b>Position(s)</b>	<b>AS Year</b>	<b>Report Period</b>			
<b>Rating Factors:</b> Rate the cadet's performance in the following areas using a scale from one (lowest) to five (highest). Mark an "X" in the appropriate box. Only 25% of the cadets you rate should receive an overall "5" rating. If you are reviewing the report and disagree with a rating, initial the box where you think the rating should be.					
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
1. <b>ATTITUDE:</b> Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others					
2. <b>CORE VALUES:</b> Fair, just, & consistent in dealing with subordinates; knows what matters should be referred up the chain					
3. <b>COMMUNICATION SKILLS:</b> Writes & speaks clearly; presents ideas logically; persuasive					
4. <b>SENSE OF RESPONSIBILITY:</b> Given an assignment, takes project from beginning to end; develops appropriate goals, plans, standards, and follows through in execution; demonstrates sense of ownership in all assignments					
5. <b>INTERPERSONAL SKILLS:</b> Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure					
6. <b>CRITICAL THINKING:</b> Thinks in advance & plans ahead to meet the unit's short-term needs; imaginative & not tied to old ideas					
7. <b>DELEGATION SKILLS:</b> Delegates routine tasks effectively & works through NCOS; keeps people informed; makes expectations clear; supervises work of others					
<b>CADET'S OVERALL PERFORMANCE RATING:</b>					
<b>Facts &amp; Specific Achievements:</b> Describe details of the cadet's overall performance. If the cadet needs to improve his/her performance, explain why and how. If the cadet excelled, describe what he/she did to excel. Both the highest and lowest overall ratings must be justified with descriptive comments. Write neatly (or type) your comments entirely within this					
<b>Promotion Recommendation:</b> Consider your ratings and comments; make a recommendation for promotion. Compare the cadet to others with the same temporary rank. Only 25% can receive the highest promotion recommendation.					
<b>Do Not Promote This Time</b>	<input type="checkbox"/>	<b>Consider for Promotion</b>	<input type="checkbox"/>	<b>Promote Now</b>	<input type="checkbox"/>
<b>RATING CADET</b>	<b>INDORSING CADET</b>		<b>C/CV</b>	<b>ASI</b>	
<b>Printed Name &amp; Position</b>	<b>Printed Name &amp; Position</b>				
<b>Signature/Date</b>	<b>Signature/Date</b>		<b>C/CC</b>	<b>SASI</b>	