

AFJROTC TX-932

ELKINS HIGH SCHOOL
MISSOURI CITY, TX 77459

TO: Capt. Channell

FROM: TX-932 Sq/CC Ayier

SUBJECT: Cadet Leadership Course

Synopsis: On June 11th -June 13th 0800-1200, senior leadership came together to construct and ensure the success of the 2024-2025 Cadet Leadership Course (CLC). The event was successful in regards to second, third, and fourth year cadets being able to become familiar with the staff, leadership techniques, conflict and time management, basic drill, and teamwork. This event took place in the AFJROTC room as well as the cafeteria at Lawrence E. Elkins.

Accomplishments: The event was successfully executed. We had 9 cadets for the first day (June 11th), 9 for the second day (June 12th), and 10 for the third day (June 13th). We didn't successfully stay on schedule for the first day of the CLC, but we corrected our errors effectively for the second and final day ensuring we ended off on a good note. We kept the cadets engaged and involved. There was participation in each activity and most cadets showed remarkable progress in leadership and commanding compared to their abilities prior to the course. Given that it was an entirely cadet-led course, the senior leadership utilized a lot of icebreakers to not only gain familiarity with each other but with the other cadets in the course, thereby building teamwork. Our explanations of leadership styles and conflict management were tied to real life examples in order to give the cadets a better view of these solutions. We then had the cadets model decision making in praxis using the bunker analogy in order for them to gain an understanding of teamwork in difficult situations, which they excelled at.

Challenges: Although the event ended successfully, it did not begin successfully. We ran into quite a few obstacles during the first day of the CLC, such as a shortened academics period and mediocre activities planned during transition periods. Additionally, we ran into technology issues regarding the computer with the powerpoint and the smartboard, leading to a lack of engagement. We were underprepared the first day when it came to the academics topic which made us seem unknowledgeable. Finally, we had a scheduling error with the fourth member of our leadership, making him unavailable on the first day.

Recommendations: For future Cadet Leadership Courses run at Elkins, we should make sure our transitions are coordinated and reasonable. We should also be well versed on the academic topics in order to extend the session to an adequate amount of time so that we do not run off schedule. We need to make sure that the leadership engages with cadets through icebreakers in order to promote collaboration and familiarity.

Sincerely,

C/Captain Anita Aiyer
Cadet Squadron Commander, 2024-2025