



FORT BEND

INDEPENDENT SCHOOL DISTRICT

Fort Bend ISD is the 6th largest district in Texas serving 80,000 students in grades pre-K-12. The district maintains 12 high schools, 15 middle schools, 51 elementary campuses and 5 specialty schools. According to state accountability scores from 2022, FBISD is performing at or above state and region area districts on all subjects, on every grade level. With over 12,000 employees, Fort Bend ISD is the largest employer in Fort Bend County.

As enrollment and operating costs like salaries, supplies, and fuel continue to rise since 2019, funding for school operations has not kept pace. **The per student allotment has not been increased since 2019**, and inflation has been 14.4% since that time.

Over the last two years, FBISD cut \$40 million from its budget and adopted a balanced budget. However, even with these budget cuts, the district could not afford raises for teachers and staff. On August 21, 2023, the FBISD Board of Trustees called a new VATRE election to be placed on the November 7 ballot.



**INCREASE PAY TO RECRUIT & RETAIN
HIGH QUALITY TEACHERS AND STAFF**



**FUND STATE SAFETY MANDATE FOR
ADDITIONAL SECURITY PERSONNEL**

PROP A Funding Priorities

INCREASE PAY TO RECRUIT & RETAIN HIGH QUALITY TEACHERS & STAFF

- Currently Fort Bend ISD is \$3,000 below peer districts in teacher pay and has **one of the lowest starting salaries for new teachers in the region**. Prop A provides salary increases for all teachers and staff.
- Due to a **teacher shortage**, nearly 200 teacher and campus positions went unfilled. To recruit and retain high quality teachers, 70% of generated funds from Prop A will go to increase teacher pay.
- Student to teacher **classroom ratios and class sizes can increase** when there is a shortage of teachers or less funds in the instructional budget.

FUND STATE SECURITY MANDATE

- A new **statewide mandate requires armed security at every campus**, but the state did not provide sufficient funds for the cost of qualified armed security, an annual cost of \$2.5M.

AGES 65 & Older
\$0 TAX
IMPACT
OVER FROZEN DOLLAR AMOUNT

	A Vote For	A Vote Against
Total Tax Rate	\$0.9892	\$0.9492
New Local Revenue	\$22 Million	\$0
New State Net Revenue	\$13 Million	\$0
Total New Revenue	\$35 Million	\$0
Total Annual Homeowner Impact	-\$1,041	-\$1,145



Early Voting
October 23 - November 3
Election Day
November 7

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VATRE**

