



FORT BEND

INDEPENDENT SCHOOL DISTRICT

AGES 65 & Older
\$0 TAX
IMPACT

OVER FROZEN DOLLAR AMOUNT



INCREASE PAY TO RECRUIT & RETAIN
HIGH QUALITY TEACHERS AND STAFF



FUND STATE SAFETY MANDATE FOR
ADDITIONAL SECURITY PERSONNEL

PROP A Funding Priorities

INCREASE PAY TO RECRUIT & RETAIN HIGH QUALITY TEACHERS & STAFF

- Currently Fort Bend ISD is \$3,000 below peer districts in teacher pay and has **one of the lowest starting salaries for new teachers in the region**. Prop A provides salary increases for all teachers and staff.
- Due to a **teacher shortage**, nearly 200 teacher and campus positions went unfilled. To recruit and retain high quality teachers, 70% of generated funds from Prop A will go to increase teacher pay.
- Student to teacher **classroom ratios and class sizes can increase** when there is a shortage of teachers or less funds in the instructional budget.

FUND STATE SECURITY MANDATE

- A new **statewide mandate requires armed security at every campus**, but the state did not provide sufficient funds for the cost of qualified armed security, an annual cost of \$2.5M.

Early Voting
October 23 - November 3

Election Day
November 7

AGES 65 & Older \$0 TAX IMPACT OVER FROZEN DOLLAR AMOUNT



**INCREASE TEACHER AND
ALL STAFF SALARIES**



**FUND STATE
SAFETY MANDATE**

DID YOU KNOW?

Passage of the VATRE will not cause an increase in property taxes for Homeowners 65 and over or disabled who have applied for and received the Over 65 Homestead Exemption.

Your ax bill will not exceed the frozen dollar amount.



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Fort Bend Independent School District

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