

2025-2026 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
101	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBIS)	195	Daily (7.5 hours)	\$250.04	\$302.99	\$355.94
	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBIS) T1	195	187 Days	\$46,757	\$56,659	\$66,561
	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBIS) T1 ELC	210	195 Days	\$48,758	\$59,083	\$69,408
	MONITOR CHECK AND CONNECT T1	187	210 Days	\$52,508	\$63,628	\$74,747
	MONITOR CHECK AND CONNECT T9	187	Instructional Apprentice/Aspiring Teacher			
	SPECIALIST STUDENT ATTENDANCE 195	195	Daily Rate \$271.96 x Calendar Days			
	SPECIALIST STUDENT ATTENDANCE 210	210	Intern LSSP			
	INTERVENTIONIST PBS	195	Daily Rate \$267.37 x Calendar Days			
	102					
	ADVISOR COLLEGE & CAREER RD	210	Daily (7.5 hours)	\$295.20	\$357.19	\$419.18
	ASSISTANT PATHOLOGIST SPEECH	187	187 Days	\$55,202	\$66,795	\$78,387
	ASSISTANT PATHOLOGIST SPEECH LANG (RDSPD)	187	190 Days	\$56,088	\$67,866	\$79,644
ASST TRAINER ATHLETICS	210	195 Days	\$57,564	\$69,652	\$81,740	
AUDIOLOGIST DEAF CO-OP (RDSPD)	187	210 Days	\$61,992	\$75,010	\$88,028	
FACILITATOR ARD	195	238 Days	\$70,258	\$85,011	\$99,765	
FACILITATOR BEHAVIORAL HLT	195					
FACILITATOR BEHAVIORAL HLT 238	238					
FACILITATOR GUIDANCE CLASSROOM T1	187					
FACILITATOR SEL & ENRICHMENT	238					
LIAISON PARENT SUBSTANCE ABUSE	187					
NURSE/NURSE SPECIAL EDUCATION	190					
NURSE SP ED – FlaSH	190					
NURSE SP ED – SAILS	190					
NURSE SP ED LEAD	238					
SOCIAL WORKER	187					
SPECIALIST ORIENTATION/MOBILITY	187					
THERAPIST MUSIC	187					
THERAPIST MUSIC GR	187					
THERAPIST MUSIC 210	210					
TRAINER ATHLETICS	210					
103						
ANALYST BEHAVIOR BOARD CERTIFIED LEAD	238	Daily (7.5 hours)	\$331.43	\$401.03	\$470.63	
ANALYST BEHAVIOR BOARD CERTIFIED	210	187 Days	\$61,977	\$74,993	\$88,008	
COUNSELOR EARLY COLLEGE HS/P-TECH	220	190 Days	\$62,972	\$76,196	\$89,420	
COUNSELOR RDSPD	195	195 Days	\$64,629	\$78,201	\$91,773	
COUNSELOR THREAT ASSESSMENT & MGT	238	202 Days	\$66,949	\$81,008	\$95,067	
DIAGNOSTICIAN EDUCATIONAL 190	190	210 Days	\$69,600	\$84,216	\$98,832	
DIAGNOSTICIAN EDUCATIONAL 210	210	220 Days	\$72,915	\$88,227	\$103,539	
LIBRARIAN DIGITAL RESOURCES AND SYSTEMS	238	238 Days	\$78,880	\$95,445	\$112,010	
PATHOLOGIST SPEECH (RDSPD)	187					
PATHOLOGIST SPEECH 187	187					
PATHOLOGIST SPEECH 210	210					
PROF SCHOOL COUNSELOR ELC	210					
PROF SCHOOL COUNSELOR ES	195					
PROF SCHOOL COUNSELOR HS	210					
PROF SCHOOL COUNSELOR LEAD HS	220					
PROF SCHOOL COUNSELOR LEAD MS	210					
PROF SCHOOL COUNSELOR MS	202					
PROF SCHOOL COUNSELOR SEC T1	210					
PROG SPEC RDG/LIT/DYSLEXIA	210					
PROG SPEC SPED BEH RES TEAM GR	210					
PROG SPEC SPED SVCS	210					
SOCIAL WORKER LEAD DISTRICT	210					
SPECIALIST CTE (PT) GR	238					
SPECIALIST DATA T1	238					
SPECIALIST DIAGNOSTIC (RDSPD)	190					
SPECIALIST DISTRICT NURSE	238					
SPECIALIST EARLY CHILDHOOD	238					
SPECIALIST ENGAGEMENT ELC	210					
SPECIALIST INST FINE ARTS T4	210					
SPECIALIST INSTRUCTIONAL T1	210					
SPECIALIST WELLNESS HLTH & PRV	238					
THERAPIST MENTAL HEALTH	210					

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			Daily (7.5 hours)		
104			\$356.03	\$430.80	\$505.56
	ASST PRINCIPAL ELC	238	187 Days	\$66,578	\$94,540
	ASST PRINCIPAL ELEMENTARY	210	210 Days	\$74,766	\$106,168
	ASST PRINCIPAL ELEMENTARY T1	210	238 Days	\$84,735	\$120,324
	ASST PRINCIPAL JR CTE CTR	238			
	ASST PRINCIPAL MS	210			
	ASST PRINCIPAL MS T1	210			
	COORDINATOR ACADEMY MS GT	238			
	COORDINATOR GRANTS	238			
	DEAN EARLY COLLEGE/P-TECH HS	220			
	DEAN OF INSTRUCTION T1	210			
	DIAGNOSTICIAN LEAD EDUCATIONAL	238			
	LICENSED SPEC SCHOOL PSYCH 187	187			
	LICENSED SPEC SCHOOL PSYCH 210	210			
	LICENSED SPEC SCHOOL PSYCH INTAKE TEAM	187			
	LICENSED SPEC SCHOOL PSYCH LEAD	238			
	PATHOLOGIST LEAD SPEECH	238			
	PROGRAM SPECIALIST BILINGUAL	238			
	PROGRAM SPECIALIST BILINGUAL T3	238			
	RELATED & INSTRUCTIONAL SERVICES LEAD	238			
	SPECIALIST CAMPUS SUPPORT	238			
	SPECIALIST GT MENTORSHIP PROG	210			
	SPECIALIST INTERVENTION DISTRICT	238			
	SPECIALIST MENTORSHIP & IND T2	210			
	SPECIALIST NEWCOMER T3	238			
	SPECIALIST PROFESSIONAL LEARNING LT	238			
	SPECIALIST PROFESSIONAL LEARNING T2	238			
	SPECIALIST SHLTRD INSTR T3	238			
	SPECIALIST SHLTRD INSTR ELA T3	238			
	SPECIALIST SHLTRD INSTR MTH T3	238			
	SPECIALIST SHLTRD INSTR SCI T3	238			
	SPECIALIST SHLTRD INSTR SS T3	238			
	SPECIALIST TECH INTEGRATN ELA	238			
	SPECIALIST TECH INTEGRATN MATH	238			
	SPECIALIST TECH INTEGRATN SCI	238			
	THERAPIST OCCUPATIONAL 210	210			
	THERAPIST OCCUPATIONAL 187	187			
	THERAPIST PHYSICAL 187	187			
	TRANSITION ADMINISTRATOR	238			

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
			Daily (7.5 hours)		
105	ASSOCIATE PRINCIPAL ELEM	238	\$363.47	\$439.80	\$516.13
	ASSOCIATE PRINCIPAL MS	238	187 Days \$67,969	\$82,242	\$96,516
	ASST PRINCIPAL ALTERN SCHOOL	210	210 Days \$76,329	\$92,358	\$108,387
	ASST PRINCIPAL HS	210	238 Days \$86,506	\$104,672	\$122,838
	ASST PRINCIPAL HS 238	238			
	COMPLIANCE OFFICER MULTILING	238			
	COORDINATOR ASSESSMENT	238			
	COORDINATOR AVID & ADVANCED ACADEMICS	238			
	COORDINATOR BILINGUAL PROGRAM T3	238			
	COORDINATOR BILINGUAL PROGRAM	238			
	COORDINATOR CAMPUS SUPPORT T1	238			
	COORDINATOR CTE	238			
	COORDINATOR CTE GR	238			
	COORDINATOR CURRIC DIGITAL MEDIA	238			
	COORDINATOR CURRICULUM ELA (EC-5)	238			
	COORDINATOR CURRICULUM ELA (K-5)	238			
	COORDINATOR CURRICULUM ELA SEC	238			
	COORDINATOR CURRICULUM INTEGRATION T4	238			
	COORDINATOR CURRICULUM MATH EC-5	238			
	COORDINATOR CURRICULUM MATH K-5	238			
	COORDINATOR CURRICULUM MATH SEC	238			
	COORDINATOR CURRICULUM SCI ELEM	238			
	COORDINATOR CURRICULUM SCI SEC	238			
	COORDINATOR CURRICULUM SS ELEM	238			
	COORDINATOR CURRICULUM SS SEC	238			
	COORDINATOR CURRICULUM TECH APP DIG LIT	238			
	COORDINATOR DISTRICT ATHLETIC	238			
	COORDINATOR EARLY CHILDHOOD	238			
	COORDINATOR ESL PROG ELEM T3	238			
	COORDINATOR ESL PROG SEC T3	238			
	COORDINATOR ESL PROG	238			
	COORDINATOR FINE ARTS	238			
	COORDINATOR IMMERSION T3	238			
	COORDINATOR INSTRUCTIONAL COACH T1	238			
	COORDINATOR INSTRUCTIONAL MATERIALS	238			
	COOR INTERV ELA EC-5	238			
	COOR LEADERSHIP DEVELOPMENT	238			
	COORDINATOR LIT INTERV K-12	238			
	COORDINATOR MENTAL HEALTH/SOCIAL WORK SVC	238			
	COORDINATOR NEWCOMER STUDENT SUPPORT T3	238			
	COORDINATOR ONLINE LEARNING	238			
	COORDINATOR PROFESSIONAL LEARNING	238			
	COORDINATOR SCHOOL COUNSELING & SEL	238			
	COORDINATOR SCHOOL NURSE SERVICES	238			
	COORDINATOR SEL & ENRICHMENT PROGRAM	238			
	COOR SCHOOL IMPRVMT	238			
	COOR STATE & FEDERAL PROGRAM	238			
	COOR STEM INTERV K-12	238			
	COOR STRATEGIC PLANNING	238			
	COORDINATOR STUD AFF/THREAT ASSESM	238			
	COORDINATOR TECH INTEGRATION LITERACY	238			
	COORDINATOR TITLE I	238			
	COORDINATOR WELLNESS T4	238			
	DEAN OF INSTRUCTION HS	210			
	PROGRAM MANAGER COMPLIANCE	238			
	PROGRAM MANAGER CTE	238			
	PROG MANAGER EVAL & STUD SUPP	238			
	PROGRAM MANAGER GIFTED AND TALENTED ELEM	238			
	PROGRAM MANAGER GIFTED AND TALENTED SEC	238			
	PROGRAM MANAGER HS	238			
	PROGRAM MANAGER SAFETY/RESTRAINT & BEHAVIORAL INTERVENTION	238			
	PROGRAM MANAGER SPED BEH RES TEAM	238			
	PROGRAM MANAGER SPED BEHAVIOR RES TEAM GR	238			
	PROGRAM MANAGER SPED SUPPORT INSTRUCTIONAL SERVICES	238			
	PROGRAM MANAGER SPED SVCS	238			
	PROGRAM MANAGER STUDENT SUPPORT SERVICES	238			
	PROG MGR STD SUPP SRV PRG IMPR	238			

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106	ASSOCIATE PRINCIPAL HS	238	Daily (7.5 hours)	\$395.96	\$468.82	\$541.67	
	ASST DIR ACCOUNT ASSESS COMPL	238	238 Days	\$94,238	\$111,578	\$128,918	
	ASST DIR CENTRL BEH PRG	238					
	ASST DIRECTOR CTE	238					
	ASST DIRECTOR FINE ARTS	238					
	ASST DIRECTOR LIBRARY MEDIA SVCS	238					
	ASST DIRECTOR LIT CURR & INSTR	238					
	ASST DIRECTOR MULTILINGUAL PROG	238					
	ASST DIRECTOR SCHOOL COUNSELING	238					
	ASST DIRECTOR SPECIAL ED	238					
	ASST DIRECTOR SPECIAL ED ELEM	238					
	ASST DIRECTOR SPECIAL ED ESS	238					
	ASST DIRECTOR SPECIAL ED PARENT RS BH SV	238					
	ASST DIRECTOR SPECIAL ED SEC	238					
	ASST DIRECTOR STEM CURR & INSTRUCTION	238					
	ASST DIRECTOR STUDENT AFFAIRS	238					
	COACH HEAD FOOTBALL	238					
	107	ASST DIRECTOR ATHLETICS	238	Daily (7.5 hours)	\$425.41	\$507.09	\$588.77
		ASST DIRECTOR ATHLETICS TRAINER	238	238 Days	\$101,248	\$120,687	\$140,127
		DIRECTOR ACCT ASSESS & COMPLIANCE	238				
DIRECTOR BEHAVIORAL HEALTH & WELLNESS		238					
DIRECTOR CAREER & TECHNOLOGY		238					
DIRECTOR DEAF CO-OP (RDSPD)		238					
DIRECTOR EARLY CHILDHOOD		238					
DIRECTOR GIFTED & TALENTED		238					
DIRECTOR LIT CURRIC & INSTRUCTION		238					
DIRECTOR MULTILINGUAL PROGRAMS		238					
DIRECTOR SCHOOL IMPROVEMENT		238					
DIRECTOR SEL & ENRICHMENT PROGRAMS		238					
DIRECTOR SPED		238					
DIRECTOR STEM CURRIC & INSTRUCTION		238					
DIRECTOR STUDENT AFFAIRS		238					
PRINCIPAL ELEMENTARY		238					
108		DIRECTOR ATHLETICS	238	Daily (7.5 hours)	\$498.40	\$593.10	\$687.79
		DIRECTOR FINE ARTS	238	238 Days	\$118,619	\$141,157	\$163,694
		PRINCIPAL CENTER FOR LEARNING	238				
		PRINCIPAL JAMES REESE CTE CTR	238				
	PRINCIPAL MIDDLE SCHOOL	238					
	PRINCIPAL PROGRESSIVE HS	238					

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109		Daily (7.5 hours)	\$583.00	\$705.43	\$827.86
		238 Days	\$138,754	\$167,892	\$197,031
	EXECUTIVE DIRECTOR ELEMENTARY SCHOOLS	238			
	EXECUTIVE DIRECTOR INNOV STRAT INITIATIV	238			
	EXECUTIVE DIRECTOR SECONDARY SCHOOLS	238			
	EXECUTIVE DIRECTOR SEL & COMP HEALTH	238			
	EXECUTIVE DIRECTOR STUDENT AFFAIRS	238			
	EXECUTIVE DIRECTOR STUDENT SUPPORT SVCS	238			
EXECUTIVE DIRECTOR TEACH & LEARNING	238				
PRINCIPAL HIGH SCHOOL	238				
110		Daily (7.5 hours)	\$655.30	\$792.91	\$930.53
		238 Days	\$155,961	\$188,713	\$221,465
	ASST SUPERINTENDENT ELEMENTARY	238			
	ASST SUPERINTENDENT SECONDARY	238			
ASST SUPERINTENDENT TEACHING & LEARNING	238				
EXECUTIVE DIRECTOR ATHLETICS	238				
111		Daily (7.5 hours)	\$720.25	\$871.50	\$1,022.76
		238 Days	\$171,420	\$207,418	\$243,416
	CHIEF ACADEMIC OFFICER	238			
	CHIEF OF SCHOOLS	238			
112		Daily (7.5 hours)	\$799.35	\$967.21	\$1,135.08
		238 Days	\$190,245	\$230,197	\$270,148
	DEPUTY SUPT CHIEF OF STAFF	238			
DEPUTY SUPT OPERATIONS	238				
DEPUTY SUPT TEACH & LEARNING	238				

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201						
		Daily (7.5 hours)	\$209.73	\$253.77	\$297.82	
	ASST MANAGER WAREHOUSE	260	238 Days	\$49,916	\$60,398	\$70,880
	BUYER JR	238	260 Days	\$54,530	\$65,981	\$77,432
	SUPERVISOR CROSSING GUARD	238				
202						
		Daily (7.5 hours)	\$225.25	\$274.81	\$324.36	
	ASST LEGAL	238	210 Days	\$47,303	\$57,709	\$68,116
	ASST MANAGER NAT/DIVE COACH	238	238 Days	\$53,610	\$65,404	\$77,198
	COORDINATOR CROSSING GUARD	238	260 Days	\$58,565	\$71,449	\$84,334
	COORDINATOR FACILITIES RESERVATION	238				
	COORDINATOR MARKETING CND	238				
	COORDINATOR MARKETING EXTENDED LEARNING	238				
	COORDINATOR TEXTBOOKS	238				
	MANAGER CTE AUTOMOTIVE SHOP	238				
	MANAGER CTE COSMETOLOGY LAB	238				
	MANAGER CTE RESTAURANT	238				
	MANAGER FACILITIES ADMIN	238				
	MANAGER SHOP	260				
	MANAGER STUDENT ACCOUNTS	238				
	SPECIALIST CONTRACTS	238				
	SPECIALIST CONTRACTS DESIGN & CONSTRUCTION	238				
	SPECIALIST ENERGY MANAGEMENT	238				
	SPECIALIST ENGR PLANS/PROGRAMS	260				
	SPECIALIST FINANCE DESIGN & CONSTRUCTION	238				
	SUPERVISOR ACCOUNTS PAYABLE	238				
	SUPERVISOR AG SCI FAC (PT) GR	238				
	SUPERVISOR AUXILIARY SUPPORT	260				
	SUPERVISOR BLD AUTOMATION	260				
	SUPERVISOR CATERING	238				
	SUPERVISOR CHILD NUTRITION	210				
	SUPERVISOR EXTENDED LEARNING	238				
	SUPERVISOR GROUNDS	260				
	SUPERVISOR INVENTORY/WAREHOUSE	260				
	SUPERVISOR KITCHEN EQUIPMENT	260				
	SUPERVISOR ROUTING	238				
	SUPERVISOR SAFETY & TRAINING	238				
	SUPERVISOR TRANSPORTATION	238				
	SUPERVISOR ZONE	260				
203						
		Daily (7.5 hours)	\$249.35	\$304.21	\$359.06	
	ANALYST BUDGET I	238	210 Days	\$52,364	\$63,883	\$75,403
	ANALYST HRIS SUPPORT	238	238 Days	\$59,345	\$72,401	\$85,457
	ANALYST PAYROLL LEAD	238	260 Days	\$64,831	\$79,094	\$93,357
	BUYER	238				
	COORDINATOR BENEFITS	238				
	COORDINATOR CATERING	210				
	COORDINATOR SMALL BUSINESS	238				
	EXECUTIVE ASSISTANT BOT	238				
	EXECUTIVE ASSISTANT SUP & BOT	238				
	INTERNAL AUDITOR	238				
	MANAGER ADMINISTRATIVE SUPPORT	238				
	MANAGER ADM SUPP MATL MGMT	238				
	MANAGER CTE EARLY ED CENTER	238				
	MANAGER GRAPHIC DESIGN/PRINT	238				
	MANAGER NATATORIUM	238				
	SPECIALIST DATA PROFESSIONAL LEARNING	238				
	SPECIALIST EXTENDED LEARNING	238				
	SUPERVISOR HVAC	260				
	SUPERVISOR TRAINING CND	210				
	SYSTEM ADMINISTRATOR ELEARNING	238				

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204						
		Daily (7.5 hours)	\$301.82	\$368.22	\$434.62	
	ANALYST BENEFITS	238	238 Days	\$71,833	\$87,636	\$103,440
	ANALYST BUDGET CND	238	260 Days	\$78,473	\$95,737	\$113,001
	ANALYST HUMAN RESOURCES	238				
	ANALYST HR DT & RPRT (HRIS)	238				
	ANALYST PROGRAM DATA	238				
	ANALYST PROGRAM DATA FELLOW T1	238				
	BUYER SR	238				
	CONSULTANT HR EMP DEVELOP	238				
	CONSULTANT HR EMP REL (PT)	238				
	CONSULTANT HR TALENT ACQ	238				
	CONSULTANT HR TOTAL REWARDS	238				
	CONSULTANT LEADERSHIP DEVELOP	238				
	COOR BRAND & GRAPH DESIGN	238				
	COORDINATOR COMMUNICATIONS	238				
	COORDINATOR CTE OPERATIONS GR	238				
	COORDINATOR DISTRICT MARKETING	238				
	COORDINATOR DISTRICT WEBSITE	238				
	COORDINATOR HUMAN RESOURCES	238				
	COOR LEGAL SERVICES	238				
	COORDINATOR MULTIMEDIA & VIDEO	238				
	COORDINATOR PRINT SHOP	238				
	DIETITIAN	238				
	DISTRICT REGISTRAR	238				
	EXECUTIVE ASSISTANT SUPT (LEAD)	238				
	MANAGER EVENTS REC & CUST SERV	238				
	MANAGER HR OPS	238				
	MANAGER HR RECORDS	238				
	MANAGER LIFE SAFETY SYSTEMS	260				
	MANAGER PAYROLL	238				
	MANAGER PAYROLL ANALYST	238				
	SPECIALIST LOGISTICS FF&E	238				
	SPECIALIST PROJECT CONTROLS	238				
205						
		Daily (7.5 hours)	\$346.58	\$419.36	\$492.14	
	ANALYST BUSINESS (CND)	238	238 Days	\$82,486	\$99,808	\$117,130
	ANALYST HR QUALITY ASSURANCE	238	260 Days	\$90,111	\$109,034	\$127,957
	ANALYST SR ACCOUNTANT	238				
	ANALYST SR BUDGET	238				
	ANALYST SR BUDGET & CODING (PT)	238				
	ANALYST SR HR TOTAL REWARDS	238				
	ASST DIR CND NUTRITION	238				
	ASST DIRECTOR COMM & PUBLIC REL	238				
	ASST DIRECTOR CONTRACTS MGMT	238				
	ASST DIRECTOR ELD COMMUNITY EDUCATION	238				
	ASST DIRECTOR ELD OPERATIONS	238				
	ASST DIRECTOR ELD PROGRAMMING	238				
	ASST DIRECTOR MATERIALS MGT	238				
	ASST DIRECTOR TRANSPORTATION	238				
	BUSINESS PARTNER HR (EXT LRN)	238				
	COOR BOUNDARIES & PLANNING	238				
	COORDINATOR COLLABORATIVE COMMUNITIES	238				
	MANAGER ACTIVITY FUNDS	238				
	MANAGER FIXED ASSET	238				
	MANAGER GENERAL LEDGER	238				
	MANAGER OCCUPATIONAL SAFETY	238				
	MANAGER SR PROJECT	238				
	MANAGER ZONE	238				
	SPECIALIST MEDIA RELATIONS	238				
	SR. ACCOUNTANT SPECIAL REVENUE	238				

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206						
	ANALYST SR HR BUSINESS	238				
	ASST DIRECTOR COMMUNITY ENGAGEMENT	238				
	ASST DIRECTOR ENTERPRISE FUNDS	238				
	CONSULTANT SR HR EMP RELATIONS	238				
	CONSULTANT SR HR EMP SUPPORT	238				
	CONSULTANT SR HR TALENT ACQ	238				
	DISTRICT TREASURER	238				
			Daily (7.5 hours)	\$390.35	\$472.32	\$554.30
			238 Days	\$92,903	\$112,413	\$131,923
207						
	ASST DIR LEADERSHIP DEV T2	238				
	ASST DIR STRATEGIC PLANNING	238				
	DIRECTOR ACCT PAY & FIX ASSETS	238				
	DIRECTOR CND BUSINESS	238				
	DIRECTOR CND OPERATIONS	238				
	DIRECTOR COLLABORATIVE COMM	238				
	DIRECTOR EMERGENCY MANAGEMENT	238				
	DIRECTOR ENTERPRISE FUNDS	238				
	DIRECTOR EXTENDED LEARNING	238				
	DIRECTOR SPECIAL REVENUE	238				
	DIRECTOR STRATEGIC COMM	238				
	DIRECTOR TRANSPORTATION	238				
			Daily (7.5 hours)	\$421.45	\$514.17	\$606.89
			238 Days	\$100,305	\$122,372	\$144,439
208						
	DIRECTOR BUDGET	238				
	DIRECTOR EMP BENEFITS & WELL	238				
	DIRECTOR FACILITIES	238				
	DIRECTOR FACILITIES MAINTENANCE	238				
	DIRECTOR FINANCE	238				
	DIRECTOR HR EMP RELATIONS	238				
	DIRECTOR HR EMP SUPPORT	238				
	DIRECTOR HR SYS & ANALYTICS	238				
	DIRECTOR HR TALENT ACQ	238				
	DIRECTOR MATERIALS MANAGEMENT (Interim)	238				
	DIRECTOR ORGANIZATIONAL DEVELOPMENT	238				
	DIRECTOR PAYROLL	238				
			Daily (7.5 hours)	\$465.25	\$562.95	\$660.66
			238 Days	\$110,730	\$133,983	\$157,236
209						
	EXECUTIVE DIRECTOR CHILD NUTRITION	238				
	EXECUTIVE DIRECTOR COLLABORATIVE COMMUNITIES	238				
	EXECUTIVE DIRECTOR COMM & MARKETING	238				
	EXECUTIVE DIRECTOR FACILITIES	238				
	EXECUTIVE DIRECTOR TRANSPORTATION	238				
			Daily (7.5 hours)	\$509.35	\$618.86	\$728.37
			238 Days	\$121,225	\$147,289	\$173,352

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210					
	ASSOCIATE GENERAL COUNSEL	238	\$585.25	\$709.32	\$833.40
	EXEC DIR BUSINESS SERVICES	238			
	EXECUTIVE DIRECTOR FINANCE	238			
	EXECUTIVE DIRECTOR HR	238			
	EXEC DIR ORG DEVELOPMENT	238			
			238 Days	\$139,290	\$168,819
					\$198,348
211					
	ASSISTANT SUPERINTENDENT HR	238	\$653.45	\$792.63	\$931.82
	ASSISTANT SUPERINTENDENT OPERATIONS	238			
	CHIEF OF POLICE	238			
	CHIEF COMMUNICATIONS OFFICER	238			
	CHIEF ORGANIZATIONAL DEVELOPMENT	238			
	EXECUTIVE DIRECTOR DESIGN & CONSTRUCTION	238			
	EXECUTIVE DIRECTOR INFORMATION SYSTEMS	238			
	EXECUTIVE DIRECTOR INFORMATION TECHNOLOGY SERVICES	238			
			238 Days	\$155,521	\$188,647
					\$221,773
212					
	CHIEF FINANCIAL OFFICER	238	\$725.15	\$878.88	\$1,032.61
	CHIEF HUMAN RESOURCES OFFICER	238			
	CHIEF INFORMATION OFFICER	238			
	CHIEF OPERATIONS OFFICER	238			
	GENERAL COUNSEL	238			
			238 Days	\$172,586	\$209,174
					\$245,762

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
301			Daily (7.5 hours)	\$177.35	\$214.59	\$251.84
	SPECIALIST APPLICATION SUPPORT 1	238	238 Days	\$42,209	\$51,073	\$59,937
	SPECIALIST PEIMS/ADA	238				
	SPECIALIST SIS	238				
302			Daily (7.5 hours)	\$195.35	\$236.37	\$277.40
	ANALYST SERVICE DESK	238	238 Days	\$46,493	\$56,257	\$66,020
	ANALYST USER SUPPORT	238				
303			Daily (7.5 hours)	\$219.76	\$265.91	\$312.06
	ANALYST SERVICE DESK LEAD	238	238 Days	\$52,303	\$63,286	\$74,270
	ANALYST SR USER SUPPORT	238				
	SPECIALIST APPLICATION SUPPORT WEB	238				
	SPECIALIST APPLICATION SUPPORT (SIS)	238				
304			Daily (7.5 hours)	\$248.33	\$300.48	\$352.63
	SPECIALIST DATA QUALITY	238	238 Days	\$59,103	\$71,514	\$83,926
	SPECIALIST IT ASSET	238				
305			Daily (7.5 hours)	\$281.61	\$340.75	\$399.89
	ADMINISTRATOR SIS LEVEL I	238	238 Days	\$67,023	\$81,098	\$95,173
	ANALYST NETWORK SERVICES	238				
	ANALYST SYSTEMS	238				
	ANALYST USER SUPPORT LEAD	238				
	PROGRAMMER JR APPLICATION	238				
	SPECIALIST NETWORK SECURITY	238				
306			Daily (7.5 hours)	\$318.08	\$384.88	\$451.67
	ANALYST BUSINESS JR	238	238 Days	\$75,703	\$91,601	\$107,498
	COORDINATOR BUSINESS SERVICES	238				
	COOR PEIMS CAMPUS DATA	238				
	ENGINEER I INFRASTRUCTURE MONITORING	238				
	ENGINEER I NETWORK	238				
307			Daily (7.5 hours)	\$361.31	\$437.19	\$513.06
	ADMINISTRATOR SHAREPOINT	238	238 Days	\$85,992	\$104,050	\$122,108
	ADMINISTRATOR SIS LEVEL II	238				
	ANALYST BUSINESS	238				
	ANALYST BUSINESS (WEB)	238				
	ANALYST PEOPLESOFT SECURITY	238				
	ENGINEER I UNIFIED COMMUNICATION	238				
	PROGRAMMER SR APPLICATION	238				
	PROGRAMMER SYSTEMS I	238				
	PROGRAMMER WEB	238				
	SR SYSTEMS ENGR I - SERVERS	238				
	SR SYSTEMS ENGR I - SOFTWARE	238				

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
308						
	ADMINISTRATOR DATABASE (PS)	238				
	ADMINISTRATOR DATABASE SQL	238				
	ADMINISTRATOR SYSTEM (ITSM)	238				
	MANAGER JR PROJECT	238				
	MANAGER LOGISTICS BOND (FF&E)	238				
	PROGRAMMER SYSTEMS II	238				
	SR NETWORK ENGINEER II	238				
	SR SYSTEMS ENGR II - SERVERS	238				
	SR SYSTEMS ENGR II - SOFTWARE	238				
			Daily (7.5 hours)	\$407.89	\$493.55	\$579.20
			238 Days	\$97,078	\$117,464	\$137,851
309						
	ARCHITECT IMPLEMENTATION	238				
	DEVELOPER PEOPLESFT	238				
	DEVELOPER PEOPLESFT FSC	238				
	DEVELOPER SR WEB	238				
	MANAGER CUSTOMER SERVICE CNTR	238				
	MANAGER PMO PROJECT	238				
	MANAGER PROJECT BOND D&C	238				
	MANAGER PROJECT BOND IT PROJECTS	238				
			Daily (7.5 hours)	\$459.53	\$556.03	\$652.53
			238 Days	\$109,368	\$132,335	\$155,303
310						
	ADMINISTRATOR SR DATABASE PS	238				
	DEVELOPER SR TECHNICAL (PS)	238				
	MANAGER DATA CENTER & SERVER MGT	238				
	MANAGER DATA INTEGRATION	238				
	MANAGER DESKTOP SERVICES	238				
	MANAGER DESKTOP TECHNOLOGY	238				
	MANAGER ERP APPLICATIONS SVCS	238				
	MANAGER INFORMATION SECURITY	238				
	MANAGER NETWORK SERVICES	238				
	MANAGER PEIMS	238				
	MANAGER SR CONSTRUCTION (BOND)	238				
	MANAGER SR PROJECT BOND D&C	238				
	MANAGER STUDENT INFO SYSTEMS	238				
	MANAGER WEB/APPL SERVICES	238				
			Daily (7.5 hours)	\$504.84	\$626.00	\$747.16
			238 Days	\$120,152	\$148,988	\$177,825
310A						
	MANAGER DESIGN BOND D&C	238				
			Daily (7.5 hours)	\$524.42	\$650.28	\$776.14
			238 Days	\$124,812	\$154,767	\$184,722
311						
	DIRECTOR CONSTRUCTION BOND	238				
	DIRECTOR INFO TECH INFRASTR	238				
			Daily (7.5 hours)	\$570.47	\$707.38	\$844.30
			238 Days	\$135,772	\$168,357	\$200,942

2025-2026 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum		
405			Hourly	\$21.66	\$26.19	\$30.73	
	ASSOCIATE AMINISTRATIVE	238	Daily (7.5 hours)	\$162.45	\$196.43	\$230.48	
	ASSOCIATE ADMINISTRATIVE T1	238	238 Days	\$38,663	\$46,750	\$54,854	
	BOOKKEEPER	238					
	BOOKKEEPER DATA	238					
	SPECIALIST CAMPUS PEIMS	238					
	SPECIALIST EARLY CHILDHOOD INTAKE	238					
	SPECIALIST STUDENT AFFAIRS	238					
	SPECIALIST STUDENT AFFAIRS INTAKE	238					
406			Hourly	\$22.91	\$27.71	\$32.51	
	ASSOCIATE SR ADMIN RDSPD	238	Daily (7.5 hours)	\$171.83	\$207.83	\$243.83	
	ASSOCIATE SR ADMINISTRATIVE	238	238 Days	\$40,896	\$49,464	\$58,032	
	ASSOCIATE SR ADMINISTRATIVE T1	238					
	BOOKKEEPER (ITINERANT)	238					
	EXECUTIVE ASSISTANT I	238					
	EXECUTIVE ASSISTANT I (MM)	238					
	EXECUTIVE ASSISTANT II	238					
	EXECUTIVE ASSISTANT II (ITS)	238					
	GENERALIST RISK MANAGEMENT	238					
	REGISTRAR PARAPROFESSIONAL	238					
	SPECIALIST CND FOOD PURCHASING	238					
	SPECIALIST CND FREE & REDUCED	238					
	SPECIALIST CND PERSONNEL	238					
	SPECIALIST CTE CERTIFICATION GR	238					
	SPECIALIST HR I	238					
	SPECIALIST HR I – F/PRINTING	238					
	SPECIALIST HR I – RECORDS	238					
	SPECIALIST HR I – SUB	238					
	SPECIALIST HR I (PT)	238					
	SPECIALIST HR I LEAVE CST CARE	238					
	SPECIALIST PAYROLL	238					
	SPECIALIST PAYROLL (B&F)	238					
	SPECIALIST SPEC ED RECORDS	238					
	SPECIALIST SYSTEMS SUPPORT	238					
	407			Hourly	\$25.81	\$31.15	\$36.49
		DISTRICT TRANSLATOR	238	Daily (7.5 hours)	\$193.58	\$233.63	\$273.68
EXECUTIVE ASSISTANT III		238	238 Days	\$46,072	\$55,604	\$65,136	
MANAGER OFFICE		238					
MANAGER OFFICE POLICE		238					
SPECIALIST ACCOUNTING I		238					
SPECIALIST ACCOUNTING I (D & C)		238					
SPECIALIST ACCOUNTING I (EXTL)		238					
SPECIALIST BENEFITS & WELLNESS		238					
SPECIALIST CND ACCT PAY		238					
SPECIALIST ACCOUNTS PAYABLE		238					
SPECIALIST CONTRACT INTAKE		238					
SPECIALIST FIXED ASSETS		238					
SPECIALIST HR II		238					
SPECIALIST LEGAL INTAKE		238					
SPECIALIST PURCHASING		238					
SPECIALIST RISK MANAGEMENT		238					
SPECIALIST SHARS/ MEDICAID		238					
SPECIALIST STUDENT ACTIVITY		238					

2025-2026 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
408	ADVISOR HR	238	Hourly	\$31.16	\$37.72	\$44.28
	ADVISOR HR – LEAVES	238	Daily (7.5 hours)	\$233.70	\$282.90	\$332.10
	ADVISOR HR – SAL CALC	238	238 Days	\$55,621	\$67,330	\$79,040
	ADVISOR HR – SUB	238				
	ANALYST PAYROLL	238				
	ASSOCIATE ACCOUNTING	238				
	ASSOCIATE BUDGET	238				
	ASSOCIATE BUDGET ACCOUNTING	238				
	ASSOCIATE BUDGET T1	238				
	ASSOCIATE GRANT ACCOUNTING	238				
	EXECUTIVE ASSISTANT IV	238				
	EXECUTIVE ASSISTANT IV (HR)	238				
	EXECUTIVE ASSISTANT IV (IT)	238				
	PROG ASSOCIATE CTE SR	238				
	PROG ASSOCIATE CTE SR GR	238				
	SPECIALIST TAX & TRAVEL (PT)	238				
	409	ASST TO THE DEPUTY SUPERINTEND	238	Hourly	\$33.00	\$39.75
Daily (7.5 hours)				\$247.50	\$298.13	\$348.75
238 Days				\$58,905	\$70,954	\$83,003

2025-2026 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
501						
	AIDE BILINGUAL	184	Hourly	\$14.26	\$17.07	\$19.89
	AIDE BILINGUAL - ELC	187	Daily (7.5 hours)	\$106.92	\$128.06	\$149.20
	AIDE EARLY EDUCATION CTE (CTR)	187	180 Days	\$19,246	\$23,051	\$26,856
	AIDE EARLY EDUCATION CTE (PT)	184	184 Days	\$19,673	\$23,563	\$27,453
	AIDE INSTRUCTIONAL	184	187 Days	\$19,994	\$23,947	\$27,900
	AIDE INSTRUCTIONAL BIL ELC	210	210 Days	\$22,453	\$26,893	\$31,332
	AIDE INSTRUCTIONAL ELC	210	Tutor Instruction AS Non-Cert PT - Flat Rate is \$15/hr.			
	AIDE JUVENILE JUSTICE	184	Tutor Instruction AS Cert PT - Flat Rate is \$28/hr.			
	AIDE KINDERGARTEN	184				
	AIDE KINDERGARTEN ELC	187				
	AIDE PHYSICAL EDUCATION	184				
	AIDE PRE-KINDERGARTEN	184				
	AIDE PRE-KINDERGARTEN - ELC	210				
	ATTENDANT PARKING LOT	180				
	EXTENDED LEARNING GROUP LEADER	184				
	MONITOR ISS	184				
	SUBSTITUTE GROUP LEADER	180				
	TEACHER PAID RESIDENT	187				
	TEACHER PAID RESIDENT T2	187				
501A						
	AIDE INSTRUCTIONAL DAEP	184	Hourly	\$16.43	\$19.53	\$22.64
	AIDE SPECIAL ED - RDSPD	187	Daily (7.5 hours)	\$123.20	\$146.50	\$169.81
	AIDE SPEC ED - RDSPD GR	187	184 Days	\$22,669	\$26,956	\$31,245
	AIDE SPEC ED - RES/INCL SRV	184	187 Days	\$23,038	\$27,396	\$31,754
	AIDE SPEC ED - RES/INCL SRV GR	184				
502						
	AIDE EL COMPLIANCE	184	Hourly	\$17.25	\$20.66	\$24.07
	AIDE NURSE	184	Daily (7.5 hours)	\$129.37	\$154.94	\$180.52
	AIDE NURSE/COUNSELOR/CCC	184	184 Days	\$23,804	\$28,509	\$33,216
503						
	AIDE SPEC ED - ABC	184	Hourly	\$18.09	\$21.67	\$25.25
	AIDE SPEC ED - ABC GR	184	Daily (7.5 hours)	\$135.69	\$162.51	\$189.34
	AIDE SPEC ED BSS	184	184 Days	\$24,967	\$29,902	\$34,839
	AIDE SPEC ED - BSS GR	184	218 Days	\$29,580	\$35,427	\$41,276
	AIDE SPEC ED - CLaSS	184				
	AIDE SPEC ED - ECSE	184				
	AIDE SPEC ED - ECSE EIA	218				
	AIDE SPEC ED - ECSE GR	184				
	AIDE SPEC ED - FLaSH	184				
	AIDE SPEC ED - FLaSH GR	184				
	AIDE SPEC ED - JOB COACH	184				
	AIDE SPEC ED - JOB COACH GR	184				
	AIDE SPEC ED - SAILS	184				
	AIDE SPEC ED - SAILS GR	184				
	AIDE SPEC ED - STUDENT SPECIF	184				
	AIDE SPEC ED HS ATS	184				
	AIDE SPEC ED HS - ATS GR	184				
	AIDE SPEC ED - SAILS/ABC HS	184				
	AIDE SPEC ED -SAILS/ABC HS GR	184				
	COOR ASSISTANT SITE	184				

2025-2026 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
504			Hourly	\$20.00	\$24.00	\$28.00
	AIDE BEHAVIOR SUPPORT DIST GR	184	Daily (7.5 hours)	\$150.03	\$180.02	\$210.01
	AIDE BEHAVIOR SUPPORT DISTRICT	184	180 Days	\$27,005	\$32,404	\$37,802
	AIDE GEN ED CNTR BEH PRG	195	184 Days	\$27,606	\$33,124	\$38,642
	AIDE SPEC ED - CNTR BEH PRG	195	187 Days	\$28,056	\$33,664	\$39,272
	AIDE SPEC ED - SIGN LANG RDSPD	187	195 Days	\$29,256	\$35,104	\$40,952
	COOR EXT DAY SITE	184				
	DESIGNATED ASSISTANT	180				
505			Hourly	\$22.80	\$27.37	\$31.94
	COOR EXT DAY LEAD SITE	187	Daily (7.5 hours)	\$171.02	\$205.30	\$239.57
	DISTRICT ITINERANT SUBSTITUTE	180	180 Days	\$30,784	\$36,954	\$43,123
	FAMILY AND COMMUNITY EDUCATOR T1	210	187 Days	\$31,981	\$38,391	\$44,800
	INTERPRETER CO-OP INTERN RDSPD	187	210 Days	\$35,914	\$43,113	\$50,310
	PARENT EDUCATOR T1 (FT)	187	238 Days	\$40,703	\$48,861	\$57,018
	SPECIALIST EL COMPLIANCE	238				
506			Hourly	\$26.34	\$31.68	\$37.03
	INTERPRETER DEAF CO-OP (RDSPD)	187	Daily (7.5 hours)	\$197.52	\$237.63	\$277.74
	INTERPRETER RDSPD (PT)	187	187 Days	\$36,936	\$44,437	\$51,937
	NURSE LICENSED VOCATIONAL	187				

2025-2026 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
602						
	CASHIER CAFETERIA	180	Hourly	\$13.17	\$15.85	\$18.53
	CUSTODIAN	260	180 Days	\$18,965	\$22,824	\$26,683
	DRIVER BUS TRAINEE	220	210 Days	\$22,126	\$26,628	\$31,130
	GROUNDSCOOPER	260	220 Days	\$23,179	\$27,896	\$32,613
	HELPER HVAC	260	260 Days	\$27,394	\$32,968	\$38,542
	MONITOR BUS SPECIAL ED	180	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	OPERATOR MACHINE	260	Specialist Cafeteria FT & 4.5 - Hourly Rate is \$15.16			
	SPECIALIST CAFETERIA	180				
	SPECIALIST CAFETERIA SUB	180				
	SPECIALIST CAFETERIA 4.5	180				
	SPECIALIST CATERING	210				

603			Hourly	\$15.60	\$18.80	\$22.00
	ASST MANAGER CAFETERIA	180	180 Days	\$22,464	\$27,072	\$31,680
	ASST MANAGER PARTS	260	238 Days	\$29,702	\$35,795	\$41,888
	CRAFTSMAN HELPER	260	260 Days	\$32,448	\$39,104	\$45,760
	CRAFTSMAN HELPER CND	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	CUSTODIAN ASST LEAD ELEM	260				
	CUSTODIAN ASST LEAD NON CAMPUS	260				
	DRIVER AUXILIARY CREW	260				
	DRIVER MAIL DELIVERY	260				
	DRIVER WAREHOUSE DELIVERY	260				
	PARTS SUPPORT CREW	260				
	SPECIALIST TEXTBOOK WAREHOUSE	238				
	WAREHOUSE SUPPORT CREW	260				

604			Hourly	\$17.52	\$21.10	\$24.68
	AUX SUPPORT UTILITY CREW LEAD	260	180 Days	\$25,229	\$30,384	\$35,539
	CRAFTSMAN	260	187 Days	\$26,210	\$31,566	\$36,921
	CUSTODIAN ASST LEAD MS	260	220 Days	\$30,835	\$37,136	\$43,437
	CUSTODIAN LEAD NON CAMPUS	260	238 Days	\$33,358	\$40,174	\$46,991
	DRIVER BUS (REG_PT_SPECIAL ED)	180	260 Days	\$36,442	\$43,888	\$51,334
	DRIVER BUS/COVER	220	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	DRIVER BUS/SHOP MAINTENANCE	220	Bus Drivers - Minimum Hourly Rate is \$20.41			
	DRIVER TRANSPORTATION TRAINER	220				
	FOREMAN ATHLETIC CREW	260				
	MANAGER CAFETERIA ELEM	187				
	PAINTER	260				
	ROOFER	260				
	TECHNICIAN PRINT PRODUCTION	238				

605			Hourly	\$19.00	\$22.84	\$26.67
	CUSTODIAN ASST LEAD HS	260	187 Days	\$28,424	\$34,169	\$39,898
	DISPATCHER TRANSPORTATION	260	238 Days	\$36,176	\$43,487	\$50,780
	LOCKSMITH	260	260 Days	\$39,520	\$47,507	\$55,474
	MANAGER CAFETERIA MS	187	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MANAGER INVENTORY	260				
	MECHANIC MAINTENANCE	260				
	REPAIRMAN OPERATIONS	260				
	SERVICEMAN FACILITIES	260				
	SERVICEMAN VEHICLES	260				
	SPECIALIST BLDG AUTOMATION I	260				
	SPECIALIST FACILITIES DATABASE	238				

605A			Hourly	\$19.28	\$23.37	\$27.43
	CUSTODIAN LEAD ELEM	260	260 Days	\$40,102	\$48,610	\$57,054
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			

2025-2026 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
606			Hourly	\$20.81	\$25.09	\$29.38
	CARPENTER	260	187 Days	\$31,132	\$37,535	\$43,952
	CUSTODIAN LEAD MS	260	260 Days	\$43,285	\$52,187	\$61,110
	LOCKSMITH LEAD	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MANAGER CAFETERIA HS	187				
	MECHANIC MASTER	260				
	MECHANIC MASTER FACILITIES	260				
	MECHANIC PAINT, BODY & UPOLSTRY	260				
	SPECIALIST BLDG AUTOMATION II	260				
	TECHNICIAN AUDIO VISUAL	260				
	TECHNICIAN BOILER I	260				
	TECHNICIAN HVAC I	260				
	TECHNICIAN WATER QUALITY MAINT	260				
	607			Hourly	\$23.78	\$28.73
CUSTODIAN LEAD HS		260	260 Days	\$49,462	\$59,758	\$70,054
ELECTRICIAN		260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
ELECTRICIAN HVAC		260				
PLUMBER		260				
REPAIRMAN KITCHEN		260				
REPAIRMAN REFRIGERATION		260				
TECHNICIAN ALARM		260				
TECHNICIAN ELECTRONICS		260				
TECHNICIAN FIRE ALARM		260				
TECHNICIAN HVAC II		260				
TECHNICIAN PHYSICAL SECURITY		260				
608			Hourly	\$27.80	\$33.46	\$39.12
	ELECTRICIAN MASTER	260	260 Days	\$57,824	\$69,597	\$81,370
	FOREMAN ELECTRONIC TECHNICIAN	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MECHANIC MASTER (CERTIFIED)	260				
	PLUMBER MASTER	260				
	SPECIALIST BLDG AUTOMATION LD	260				
	TECHNICIAN BOILER II	260				
TECHNICIAN HVAC III	260					

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
701			Hourly	\$13.50	\$16.24	\$19.00
	CROSSING GUARD	180	Daily (7.5 hours)	\$101.25	\$121.80	\$142.49
	MONITOR HALL	184	184 Days	\$18,630	\$22,411	\$26,217
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
702			Hourly	\$18.51	\$21.70	\$24.90
	POLICE TELECOM OPERATOR	260	238 Days	\$35,243	\$41,317	\$47,410
			260 Days	\$38,501	\$45,136	\$51,792
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
703			Hourly	\$21.43	\$25.91	\$30.38
	POLICE INTELLIGENCE OPERATOR	238	238 Days	\$40,803	\$49,333	\$57,844
	TECHNICIAN EVIDENCE	260	260 Days	\$44,574	\$53,893	\$63,190
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
704			Hourly	\$23.05	\$27.90	\$32.75
	POLICE LEAD TELECOM OPERATOR	260	260 Days	\$47,944	\$58,032	\$68,120
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
705			Hourly	\$31.84	\$38.34	\$44.84
	POLICE COMPLIANCE OFFICER	238	238 Days	\$60,623	\$72,999	\$85,375
	POLICE OFFICER 238	238				
	POLICE OFFICER 238 (PT)	238				
706			Hourly	\$36.00	\$42.50	\$49.00
	POLICE OFFICER SERGEANT 238	238	238 Days	\$68,544	\$80,920	\$93,296
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
707			Hourly	\$43.00	\$51.00	\$60.00
	POLICE OFFICER LIEUTENANT	238	238 Days	\$81,872	\$97,104	\$114,240
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						